Introduction

● What is the T3 Innovation Network?
  ○ Initiative of US Chamber of Commerce Foundation, with Lumina Foundation
  ○ Mission: Enable digital transformation of the talent marketplace by promoting data interoperability and harmonization across diverse stakeholders

● What it will produce--(ISO)data standards and ecosystem to support them

● Impact on economic statistics--e.g., employment and earnings records (JEDx)
  ○ ↑ Response rates, ↓ collection costs, ↓ response burden
  ○ ↑ Data quality
    ■ Accuracy and consistency
    ■ Granularity
    ■ Timeliness and frequency
  ○ ↑ Usefulness of data for corporate analytics
  ○ Form broad stakeholder forum to ↑ trust and ↑ input
  ○ Create secure data repository for matching, research, special projects...
Related Workforce Initiatives

TPM
Talent Pipeline Management

JDX
Job Data Exchange

T3 Innovation Network
JEDx Background

Employment and Earnings Records Standards (EERS) Project

Timeline: June 2019 – December 2020

Objectives: Develop records standards (including data elements, definitions, and formats) with HR Open Standards Consortium for use in the public and private sectors. Explore the use of these standards in:

- Improving employer HR systems
- Enhancing state UI wage records
- Improving federal and state data collection
EERS Phase 1 Findings

Data Collection Decisions

High-Cost, Low-Value Data
- Government design
- Single purpose
- Limited sample
- Independent collection
- Dispersed collection
- Format varies by report
- Few items per report
- Inconsistent data definitions
- No uniform reporting guidance
- Infrequent collection
- Inconsistent reporting time period
- Siloed data management

Low-Cost, High-Value Data
- Public-private collaborative design
- Multiple purpose
- Population
- Coordinated collection
- Centralized collection
- Uniform reporting format
- All items in a single report
- Standardized data definitions
- Uniform reporting guidance
- Frequent collection
- Consistent reporting time period
- Cooperative data management
JEDx Overview

JEDx Jobs and Employment Data Exchange

- Pioneer a new public-private approach for modernizing America’s workforce data starting with job and employment data
- Launched two-month planning phase to develop a vision and roadmap for a public-private data collaborative that can improve the collection and use of standards-based jobs and employment data
- JEDx Advisory Committee includes 50+ members from state and federal agencies, employers, HR technology service providers, and other stakeholders
Three major use cases that provide value to employers, workers/learners, government agencies, and others:

- **Employer Reporting to Federal and State Governments.** Reducing costs and improving data quality and timeliness in employer reporting to federal and state governments for program and tax administration and economic statistics.

- **Public and Private Workforce Analytics.** Improving access and use of comprehensive workforce analytics services for employers, workers/learners, and government agencies — including labor market information, evidence-based policy, and research.

- **Worker/Learner Empowerment and Trusted Records.** Empowering people to use their own trusted and verifiable employment and earnings records to apply for career and educational opportunities and government programs and benefits — building on the T3 Network’s LER initiative.
Proposed JEDx Demonstration Projects

1. Improving Federal and State Reporting

1. Improving Job Description Data for Sharing and Use in Career Pathway Partnerships

1. Improving Job Posting Data for Search

1. Empowering Workers/Learners to Use Employment Records for Job and Government Program and Benefit Applications
Project #1: Improving Federal and State Reporting

Project Work Tasks and Milestones

- Establish project steering group to finalize work plan, roles, and commitments
- Determine jobs and employment data collection priorities
  - UI wage record enhancement priorities
  - Other federal and state reporting requirements
- Develop a comprehensive report
- Develop a standards-based, enhanced, and shared UI wage reporting system
- Establish a testbed for assessing the viability of the standards-based enhanced UI wage reporting system
- Demonstrate value: reduced reporting costs, improved data quality and timeliness, and improved workforce analytics
Public and Private Partners

- Employers and HR technology service providers
- Data and technology standards organizations
- State agencies receiving data from employers including state workforce agencies administering UI reporting
- Federal agencies receiving data from state agencies or directly from employers
- Public and private workforce analytics providers
- Other partners
Next Steps

**JEDx Report Timeline**
- Draft report shared with advisory committee the week of May 10
- Publish final report by end of May

**JEDx Demonstration Project Planning**
- The Chamber Foundation is already engaging potential partners and funders starting with Project 1 with a focus on UI technology modernization
- Engaging other potential partners and funders for other projects

**Our Ask**
- We would like for Federal Statistical Agencies to be a partner in JEDx demonstration projects with an emphasis on Project 1 and UI technology modernization
Thank You

JEDx Webpage: https://www.uschamberfoundation.org/JEDx

Questions?