



Introduction

• What is the T3 Innovation Network?

- Initiative of US Chamber of Commerce Foundation, with Lumina Foundation
- Mission: Enable digital transformation of the talent marketplace by promoting data interoperability and harmonization across diverse stakeholders
- What it will produce--(ISO) data standards and ecosystem to support them
- Impact on economic statistics--e.g., employment and earnings records (JEDx)
 - ↑ Response rates, ↓ collection costs, ↓ response burden
 - \circ \uparrow Data quality
 - Accuracy and consistency
 - Granularity
 - Timeliness and frequency
 - ↑ Usefulness of data for corporate analytics
 - \circ ~ Form broad stakeholder forum to $\uparrow trust$ and $\uparrow input$
 - Create secure data repository for matching, research, special projects...













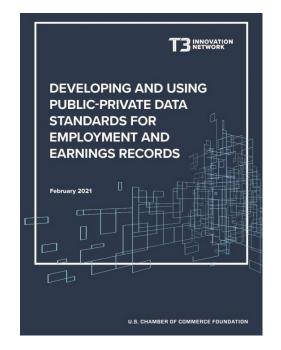


Employment and Earnings Records Standards (EERS) Project

Timeline: June 2019 – December 2020

Objectives: Develop records standards (including data elements, definitions, and formats) with HR Open Standards Consortium for use in the public and private sectors. Explore the use of these standards in:

Improving employer HR systems
Enhancing state UI wage records
Improving federal and state data collection





EERS Phase 1 Findings

High-Cost, Low-Value Data	Low-Cost, High-Value Data
Data Collection Decisions	
Government design	
Single purpose	
Limited sample	Population
Independent collection	Coordinated collection
Dispersed collection	Centralized collection
Format varies by report	Uniform reporting format
Few items per report	All items in a single report
Inconsistent data definitions	Standardized data definitions
No uniform reporting guidance	Uniform reporting guidance
Infrequent collection	Frequent collection
Inconsistent reporting time period	Consistent reporting time period
Siloed data management	Cooperative data management





JEDx Overview



- Pioneer a new public-private approach for modernizing America's workforce data starting with job and employment data
- Launched two-month planning phase to develop a vision and roadmap for a public-private data collaborative that can improve the collection and use of standards-based jobs and employment data
- JEDx Advisory Committee includes 50+ members from state and federal agencies, employers, HR technology service providers, and other stakeholders





Three major use cases that provide value to employers, workers/learners, government agencies, and others:

- Employer Reporting to Federal and State Governments. Reducing costs and improving data quality and timeliness in employer reporting to federal and state governments for program and tax administration and economic statistics.
- Public and Private Workforce Analytics. Improving access and use of comprehensive workforce analytics services for employers, workers/learners, and government agencies including labor market information, evidence-based policy, and research.
- Worker/Learner Empowerment and Trusted Records. Empowering people to use their own trusted and verifiable employment and earnings records to apply for career and educational opportunities and government programs and benefits building on the T3 Network's LER initiative.





Proposed JEDx Demonstration Projects

- 1. Improving Federal and State Reporting
- 1. Improving Job Description Data for Sharing and Use in Career Pathway Partnerships
- 1. Improving Job Posting Data for Search
- 1. Empowering Workers/Learners to Use Employment Records for Job and Government Program and Benefit Applications





Project #1: Improving Federal and State Reporting

Project Work Tasks and Milestones

- Establish project steering group to finalize work plan, roles, and commitments
- Determine jobs and employment data collection priorities
 - UI wage record enhancement priorities
 - Other federal and state reporting requirements
- Develop a comprehensive report
- Develop a standards-based, enhanced, and shared UI wage reporting system
- Establish a testbed for assessing the viability of the standards-based enhanced UI wage reporting system
- Demonstrate value: reduced reporting costs, improved data quality and timeliness, and improved workforce analytics





Project #1: Improving Federal and State Reporting

Public and Private Partners

- Employers and HR technology service providers
- Data and technology standards organizations
- State agencies receiving data from employers including state workforce agencies administering UI reporting
- Federal agencies receiving data from state agencies or directly from employers
- Public and private workforce analytics providers
- Other partners







JEDx Report Timeline

- Draft report shared with advisory committee the week of May 10
- Publish final report by end of May

JEDx Demonstration Project Planning

- The Chamber Foundation is already engaging potential partners and funders starting with Project 1 with a focus on UI technology modernization
- Engaging other potential partners and funders for other projects

Our Ask

• We would like for Federal Statistical Agencies to be a partner in JEDx demonstration projects with an emphasis on Project 1 and UI technology modernization





Thank You

JEDx Webpage: https://www.uschamberfoundation.org/JEDx

