# New Formal Privacy Methods for Business Populations 

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## What will be covered...

- Outreach Plans \& Outstanding Research
- County Business Patterns (CBP) Background
- High-level Overview of Per-Record Differential Privacy (PRDP)
- Accuracy \& Privacy
- Second-Stage Noise
- Parameter Selection
- Demonstration Tables


# Outreach Plans \& Outstanding Research 

A Look into Planned Outreach Activities \& Outstanding Research

## Outreach Plans

- Internal presentations for:
- Senior leadership
- Data Stewardship Executive Policy Committee
- Disclosure Review Board
- Methodology \& Standards Council
- Demonstration Tables
- Two planned releases with Federal Register Notices
- Webinars


## Outstanding Research

- Protecting sample-based estimates
- Privacy-conserving approaches for firm counts
- Implications for benchmarking
- Privacy-protection algorithms for functions of the data other than sums
- Required privacy protections for product-level statistics


## County Business Patterns

A Brief Overview on the Program and Current Disclosure Avoidance Methodology

## Program Background

- Includes the following estimates
- Counts
- Establishments
- Magnitude
- Employment during the week of March 12
- First quarter payroll
- Annual payroll
- Data is useful for studying the economic activity in small areas
- Current methodology: multiplicative noise


# A Look into Per-Record DP 

How to handle heavy-tailed distributions

## The Challenge \& Takeaways

- Accurately release key economic indicators from heavy-tailed distributions with modernized privacy protection
- Differential privacy (DP) provides strong privacy protection but does not handle heavy-tailed distributions very well.
- "Per-Record" DP (PRDP) provides high data utility and formal privacy protection, but the privacy protection is not as strong as differential privacy.

The challenge of applying DP to the CBP: How many employees work in 89506?


Hiding large establishments


Hiding large establishments



Solution: Design a formal privacy framework that provides "sliding" protection to establishments.

Protection against "fact-of-filing": adversaries should not be able to easily infer whether an establishment is represented in the CBP dataset.

Protection against exact inference: adversaries should not be able to deterministically infer exact attributes about an establishment, such as employee size or payrolls.

Protection for firms: the privacy properties of firms (i.e., collections of related establishments) should be inherited from the privacy properties of their individual establishments.
"Sliding" establishment protection: Allow the privacy guarantees to vary by establishment. In particular, allow privacy guarantees to degrade as the influence of an establishment grows.

Hide small establishments?


## Fully hide small

 establishments

Hide large establishments?


Split establishments into smaller pieces


Split establishments into smaller pieces


## Group Privacy for $\varepsilon$-DP Algorithms

- $\varepsilon$-DP algorithm privacy guarantee extends to groups of size $k$
- When input databases differ by adding or removing up to $k$ records:
- Output distributions are bounded by $k x \varepsilon$


## PRDP for Establishments

- When input databases differ by adding or removing a particular record, r
- Output distributions are bounded by a function $P(r)$
- With establishment splitting A followed by DP mechanism M
- $P(r)=|A(r)| x \varepsilon$ where $|A(r)|$ is the number of pieces record $r$ gets split into


## Data Utility Comparison

No establishment splitting

- Bias-variance trade off
- Outliers drive noise requirements
- Outliers dominate a large share of the aggregations

Establishment splitting

- No bias
- Noise requirements can be calibrated based on smaller establishments


# Accuracy and Privacy 

Overview \& Approach

## Accuracy and Privacy

- The tradeoff between accuracy and privacy remains.

Less privacy for establishments $\rightarrow$ More accurate estimates More privacy for establishments $\rightarrow$ Less accurate estimates

- Challenge: Find a balance where quality is preserved, and all establishments are adequately protected.


## Median CV of County x 3-Digit NAICS Annual Payroll Estimates by Standard Deviation of Noise and Cell Size

| Standard <br> deviation <br> of noise | All | Cell size (number of establishments) |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | a) $1-2$ | b) $3-9$ | c) $10-24$ | d) $25-99$ | e) $100+$ |
| 10 | 0.00 | 0.03 | 0.01 | 0.00 | 0.00 | 0.00 |
| 20 | 0.01 | 0.07 | 0.02 | 0.00 | 0.00 | 0.00 |
| 50 | 0.02 | 0.17 | 0.04 | 0.01 | 0.00 | 0.00 |
| 100 | 0.04 | 0.35 | 0.08 | 0.02 | 0.01 | 0.00 |
| 200 | 0.09 | 0.69 | 0.16 | 0.04 | 0.01 | 0.00 |
| 500 | 0.22 | $>1.00$ | 0.40 | 0.11 | 0.03 | 0.00 |
| 1,000 | 0.44 | $>1.00$ | 0.80 | 0.22 | 0.06 | 0.01 |
| 2,000 | 0.88 | $>1.00$ | $>1.00$ | 0.44 | 0.13 | 0.02 |
| 5,000 | $>1.00$ | $>1.00$ | $>1.00$ | $>1.00$ | 0.31 | 0.04 |
| 10,000 | $>1.00$ | $>1.00$ | $>1.00$ | $>1.00$ | 0.63 | 0.09 |
| 20,000 | $>1.00$ | $>1.00$ | $>1.00$ | $>1.00$ | $>1.00$ | 0.18 |
| $\#$ of cells | 187,446 | 53,264 | 61,799 | 32,569 | 26,901 | 12,913 |

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## Ensuring Adequate Protection

- PRDP with quality-preserving parameters will provide adequate protection for most establishments' magnitude data.
- Very large establishments will not have adequate protection.



## Relative Protection



## Relative Protection



## Proportion of Establishments ( $\mathrm{N}=7,960,386$ ) with Relative Protection* Meeting or Exceeding Selected Levels

| Standard <br> deviation <br> of noise | $p \geq$ <br> 0.001 | $p \geq 1$ <br> 0.01 | $p \geq$ <br> 0.02 | $p \geq$ <br> 0.05 | $p \geq$ <br> 0.10 | $p \geq$ <br> 0.15 | $p \geq$ <br> 0.20 | $p \geq 0$ <br> 10 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 0.987 | 0.877 | 0.792 | 0.633 | 0.489 | 0.402 | 0.346 | 0.111 |  |
| 20 | 0.994 | 0.932 | 0.877 | 0.758 | 0.633 | 0.550 | 0.489 | 0.191 |
| 50 | 0.998 | 0.972 | 0.945 | 0.877 | 0.792 | 0.728 | 0.676 | 0.346 |
| 100 | 0.999 | 0.987 | 0.972 | 0.932 | 0.877 | 0.831 | 0.792 | 0.489 |
| 200 | 1.000 | 0.994 | 0.987 | 0.965 | 0.932 | 0.903 | 0.877 | 0.633 |
| 500 | 1.000 | 0.998 | 0.996 | 0.987 | 0.972 | 0.958 | 0.945 | 0.792 |
| 1,000 | 1.000 | 0.999 | 0.998 | 0.994 | 0.987 | 0.980 | 0.972 | 0.877 |
| 2,000 | 1.000 | 1.000 | 0.999 | 0.998 | 0.994 | 0.991 | 0.987 | 0.932 |
| 5,000 | 1.000 | 1.000 | 1.000 | 0.999 | 0.998 | 0.997 | 0.996 | 0.972 |
| 10,000 | 1.000 | 1.000 | 1.000 | 1.000 | 0.999 | 0.999 | 0.998 | 0.987 |
| 20,000 | 1.000 | 1.000 | 1.000 | 1.000 | 1.000 | 1.000 | 0.999 | 0.994 |

* Relative protection for annual payroll


## Number of Establishments (N=7,960,386) with Relative Protection* Less than Selected Levels

| Standard deviation of noise | $\begin{gathered} p< \\ 0.001 \end{gathered}$ | $\begin{gathered} p< \\ 0.01 \end{gathered}$ | $\begin{gathered} p< \\ 0.02 \end{gathered}$ | $\begin{gathered} \mathrm{p}< \\ 0.05 \end{gathered}$ | $\begin{gathered} \mathrm{p}< \\ 0.10 \end{gathered}$ | $\begin{gathered} \mathrm{p}< \\ 0.15 \end{gathered}$ | $\begin{gathered} \mathrm{p}< \\ 0.20 \end{gathered}$ | $\begin{aligned} & \mathrm{p}< \\ & 1.00 \end{aligned}$ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 10 | 103,250 | 982,779 | 1,655,356 | 2,920,852 | 4,067,289 | 4,761,364 | 5,205,203 | 7,074,254 |
| 20 | 45,312 | 542,070 | 982,779 | 1,926,842 | 2,920,852 | 3,585,832 | 4,067,289 | 6,439,113 |
| 50 | 14,304 | 221,237 | 441,006 | 982,779 | 1,655,356 | 2,168,765 | 2,578,852 | 5,205,203 |
| 100 | 5,651 | 103,250 | 221,237 | 542,070 | 982,779 | 1,346,866 | 1,655,356 | 4,067,289 |
| 200 | 2,169 | 45,312 | 103,250 | 278,455 | 542,070 | 774,739 | 982,779 | 2,920,852 |
| 500 | 502 | 14,304 | 34,458 | 103,250 | 221,237 | 334,079 | 441,006 | 1,655,356 |
| 1,000 | 147 | 5,651 | 14,304 | 45,312 | 103,250 | 162,836 | 221,237 | 982,779 |
| 2,000 | 42 | 2,169 | 5,651 | 18,995 | 45,312 | 73,773 | 103,250 | 542,070 |
| 5,000 | 6 | 502 | 1,549 | 5,651 | 14,304 | 23,987 | 34,458 | 221,237 |
| 10,000 | 2 | 147 | 502 | 2,169 | 5,651 | 9,766 | 14,304 | 103,250 |
| 20,000 | 1 | 42 | 147 | 737 | 2,169 | 3,785 | 5,651 | 45,312 |

* Relative protection for annual payroll


## Number of Establishments ( $\mathrm{N}=7,960,386$ ) with Relative Protection* Less than Selected Levels

| Standard deviation of noise | $\begin{gathered} p< \\ 0.001 \end{gathered}$ | $\begin{gathered} p< \\ 0.01 \end{gathered}$ | $\begin{gathered} p< \\ 0.02 \end{gathered}$ | $\begin{gathered} \mathrm{p}< \\ 0.05 \end{gathered}$ | $\begin{gathered} \mathrm{p}< \\ 0.10 \end{gathered}$ | $\begin{gathered} p< \\ 0.15 \end{gathered}$ | $\begin{gathered} p< \\ 0.20 \end{gathered}$ | $\begin{aligned} & p< \\ & 1.00 \end{aligned}$ |
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* Relative protection for annual payroll


## Number of Establishments ( $\mathrm{N}=7,960,386$ ) with Relative Protection* Less than Selected Levels

| Standard <br> deviation <br> of noise | $\mathrm{p}<$ <br> 0.001 | $\mathrm{p}<$ | $\mathrm{p}<$ | $\mathrm{p}<$ | $\mathrm{p}<$ | $\mathrm{p}<$ | $\mathrm{p}<$ |  |
| :---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: |
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| 20,000 | 1 | 42 | 147 | 737 | 2,169 | 3,785 | 5,651 | 45,312 |

* Relative protection for annual payroll


## Second-Stage Noise

- Additional noise to increase relative protection
- Added post-PRDP
- Scaled to noisy sums
- NOT the largest establishment in each cell
- Not formally private


## Second-Stage Noise

| Establishment | Employment |
| :---: | ---: |
| $\# 1$ | 75 |
| $\# 2$ | 150 |
| \#3 | 30,000 |

## Second-Stage Noise



# Parameter Selection 

A brief look at the parameter tuning approach

## Privacy Loss Budget ( $\rho$ ) for PRDP

- Quality Target: $95 \%$ of cells with at least $\boldsymbol{x}$ establishments have a CV of 0.10 or less at each tabulation level

| x | Establishments | Annual Payroll <br> $(\theta=\mathbf{\$ 1 0 0 , 0 0 0 )}$ | First Quarter Payroll <br> $(\boldsymbol{\theta}=\mathbf{\$ 2 5 , 0 0 0})$ | Employment <br> $(\boldsymbol{\theta}=\mathbf{4})$ | Total Privacy Loss <br> Budget $(\rho)$ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 1 | 3160.55 | 7597.712 | 7219.692 | 5019.129 | 22997.083 |
| 10 | 30.821 | 7.666 | 9.537 | 19.804 | 67.828 |
| 25 | 5.066 | 1.381 | 1.702 | 3.909 | 12.058 |
| 100 | 0.342 | 0.133 | 0.158 | 0.375 | 1.008 |

## Privacy Loss Budget ( $\rho$ ) for PRDP

- Quality Target: 95\% of cells with at least $\mathbf{2 5}$ establishments have a CV of 0.10 or less at each tabulation level

| $x$ | Establishments | Annual Payroll <br> $(\theta=\$ \mathbf{1 0 0 , 0 0 0})$ | First Quarter Payroll <br> $(\theta=\$ \mathbf{2 5 , 0 0 0})$ | Employment <br> $(\boldsymbol{\theta}=\mathbf{4})$ | Total Privacy Loss <br> Budget $(\rho)$ |
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## Second-Stage Noise

- Cells have a minimum CV via second-stage noise:

$$
C V_{\text {MINIMUM }}=\max \left(0, \min \left(0.25,0.25-\frac{\# \text { noisy establishments }}{100}\right)\right)
$$

| \# of Noisy <br> Establishments | Minimum CV |
| :--- | ---: |
| $\leq 0$ | $25 \%$ |
| 1 | $24 \%$ |
| 5 | $20 \%$ |
| 15 | $10 \%$ |
| $25+$ | $0 \%$ |

## Demonstration Tables

- All CBP tabulation levels
- Non-noisy and noisy values
- CVs/variances
- Summary table:
- Mean absolute error (MAE)
- Mean absolute percent error (MAPE)
- Median coefficient of variation
- $95^{\text {th }}$ percentile coefficient of variation
- A comparison to noise ranges in the published 2019 CBP tables (for rows with at least 3 establishments)


## Contact Us

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